

**MINUTES OF THE GENESIS EDUCATION TRUST BOARD MEETING
HELD ON
19 MARCH 2024
AT 6PM
BY VIRTUAL ZOOM**

Present: Mr. Graham Moss (Chair)
Rev. Canon Ade Ademola
Ms. Deborah Haworth-Hampshire
Ms. Alisha Anderson
Ms. Beverley Hall (CEO)

Clerk to the Governors: Mrs. Pauline Dorney

Also Present: Ms. Elaine James
Ms. Chane Hepper
Ms. Alison Brown

Summary of agreed actions:

Minute Ref:	Formal Agreements and/or Actions identified:	Named person(s) for Actions identified:	Completed By:
	NO ACTIONS		

1. WELCOME/OPENING PRAYER AND APOLOGIES FOR ABSENCE

- 1.1 The Chair opened the Meeting with a Prayer and welcomed all those present to the meeting.
- 1.2 Apologies for Absence were received from Hilton Idahosa, Fredericka Bines and Figen Bektasoglu and accepted. Thanks were conveyed to Deborah Haworth-Hampshire for attending to enable to Meeting to be quorate.
- 1.3 There were no Apologies for Absence not accepted.

2. DECLARATION OF INTEREST

- 2.1 Governors were reminded to declare their Pecuniary Interests on Governor Hub.
- 2.2 There were no interests noted relating to the Agenda items to be discussed this evening.

3. NOTIFICATION OF ANY OTHER BUSINESS

- 3.1 One item - A Confidential Report would be discussed.

4. MEMBERSHIP AND VACANCIES ON THE TRUSTEES BOARD

- 4.1 Nothing to report. It was agreed that a lot of research would be undertaken should the Trust need to recruit.

5. CHAIR'S ACTION

- 5.1 The Chair had discussed the Leadership Report with the CEO.
- 5.2 The Chair had also been involved in discussions relating to the Boiler at St. Mary's Primary School.

5.3 The Chair had been involved in the recruitment of the Executive Principal. It was noted that the Interviews for this post would take place on the 20 March 2024.

5.4 Confidential item – reported separately.

Question:

Do we have a good field tomorrow for the Interviews?

Answer:

We have one candidate. Shortlisting had taken place accordingly.

We know the standard that we require and it will be a case of going through the interview process.

6. MINUTES TO BE APPROVED

6.1 The Minutes of the Meeting held on the 12 December 2023 were agreed subject to one amendment – Item 5.5 Fredericka Banes should read Frederika Bines and signed by the Chair.

6.2 There were no Matters Arising.

6.3 Ms. Deborah Haworth-Hampshire advised the Trust Board that she wished to only be on the Standards Committee due to pressure of work but was happy to act as a standby for the Finance Committee.

6.4 Canon Ade Ademola confirmed that the Finance Committee was a very small group. However, it would be very helpful for Deborah and Graham to be first reserves to ensure quorum.

7. FINANCE

7.1 The Finance Committee met on the 6 February 2024 and the Minutes were noted by the Trust Board.

7.2 Canon Ade Ademola stated that although the Schools would like more funding it was noted that there is enough to carry on. With regard to Premises, thanks and gratitude were conveyed to Elaine James for applying for additional funding for all three Schools.

Elaine James stated that the variances across the three schools was the additional income that had been received in relation to Free School Meals that the Mayor awarded after the Budget was set. Additional School Grants had also been received across all three Schools which meant that additional funds were put into different areas of the Budget. Also £72,000 was ringfenced for the refurbishment of the School House regarding 208 Markhouse Road. The three quotations for the boiler at St. Margaret's Primary School had been received and the new boiler is now in place.

It was noted that the ICT Infrastructure would have to be reviewed across all three Schools. To keep in-line with the present technology the School would be undertaking an in depth review of all aspects across the ICT Systems will be reported at the next Finance Meeting and this would be a significant piece of work.

The Chair stated that this would be very interesting and to what extent is the School aware of 'best practice?'

Chane Hepper addressed the Trust Board and stated that she had worked with External Providers to identify new equipment and ensure it is 'future

proof'. In line with this, the DfE had published a new set of standards of what the minimum is expected in any School with regard to ICT and Safeguarding aspects. The School wished to exceed what the requirements were.

Some External Providers had been approached to look at the present systems within the Trust; requested suggestions on looking at Cloud Technology and move away from on-site servers. This was clarified in detail to the Trust Board. It would be necessary to ensure CPD comes hand in hand with new devices.

The Chair stated that in finding the best solution for Genesis, as it is now, to keep in mind that if the Trust attracts other schools the chances are is that they may not have this up to date technology and the cost of bringing them in line with what the Trust has; must be kept in mind for the future. This was clarified in detail by the Chair.

Chane Hepper stated that she agreed to this comment. She wished to add that the Schools were receiving funding for ICT and it would be necessary to use this to ensure the children were receiving the best resources and the best Curriculum in order for the pupils to achieve successfully. The object of this review is to get best value and more for their money.

General discussion took place amongst the Trust.

Question:

How are you factoring in A1 and to be more flexible?

Answer:

Chane has been looking at the infrastructure, cabling, moving to the Cloud and moving to the next generation. The School are currently using STEM within the Curriculum and the 3D printing, VR headsets and the CAD Files, the Formula One – we came 1st in two of the four categories. It has been very exciting. The Schools are keeping a close eye on AI at the present time. This should evolve rapidly at some point. This was clarified in detail by the CEO.

The Income Report had been circulated to all Board Members and was noted. The Schools were stable; income wise and everything is on track. However, there is a problem with the Boiler at St. Mary's Primary School and Elaine James and her team were dealing with this. This would be a costly replacement.

A new Boiler will be installed at St. Margaret's Primary School. The CEO clarified this issue in detail to the Trust Board. There is also a separate issue with the hot water and the immersion tank. The Loss Adjustors are also involved in this and the School is working out a way forward including the change of Maintenance Contract for the future.

7.3 It was noted that the Health and Safety Reports were covered at the Finance Meeting.

8. STANDARDS

8.1.1 The Minutes of the Standards Meeting which took place on the

- 8.1.2 28 February 2024 were shared with the Trust Board.
It was noted that an excellent Presentation on STEM took place which was very informative and interesting.
- 8.1.3 The eight step Lesson Plan was presented by Amir Lemouche which was also very interesting and generated a great deal of discussion amongst Governors.
- 8.1.4 The Committee reviewed the Risk Register updates and staff development.
- 8.1.5 Attendance was also discussed in particular to Pre and Post COVID times. There were no questions raised.

9. REPORT

- 9.1 Confidential Item – reported separately.

10. POLICIES TO BE RATIFIED

- 10.1 Health and Safety Policy
10.1.1 The Trust Board ratified this Policy subject to any concerns being raised to Alison Brown.
- 10.2 Retirement Policy
10.2.1 The Trust Board ratified this Policy subject to any concerns being raised to Alison Brown.
- 10.3 Smoke-Free Policy
10.3.1 The Trust Board ratified this Policy subject to any concerns being raised to Alison Brown.
- 10.4 ICT and Online Safety Policy
10.4.1 The Trust Board ratified this Policy subject to any concerns raised to Alison Brown.

11. ANY OTHER BUSINESS

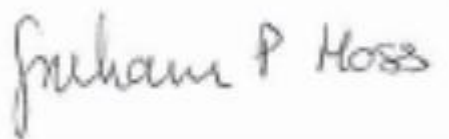
- 11.1 Nothing to report.

12. DATE OF NEXT MEETING

- 12.1 Trust Board Meeting 18 July 2024 6pm Virtual

The Chair thanked everyone for attending the Meeting this evening .

The meeting closed at 7.15pm with a Closing Prayer.



Chair: (Sign)

.....Graham Moss..... (Print)

Date:

Chair's Initials:
GM

Spring Term 2024

**GET Finance and Premises Board
Draft Minutes
19-3-2024**

Chair's Initials:

GM